Delivering a more sustainable world

We are a global professional services company of energy, chemicals and resources experts headquartered in Australia. Right now, we're bridging two worlds for our customers whereby we are accelerating the transition to lower carbon energy sources, while simultaneously helping to provide the energy, chemicals and resources that society needs now to sustain global economic activity.

Ambition¹

We will be recognized as a global leader in sustainability solutions.



OUR PEOPLE

We energize and empower our people to drive sustainable impact



OUR PORTFOLIO

We are our customers' most trusted partner, providing best-in-class solutions



OUR PLANET

We partner with customers as stewards of a more sustainable world

How we create value

Our value map shows the range of resources and relationships we rely on to create value today and tomorrow.

Using business value drivers is informed by the International Integrated Reporting <IR> Framework. They represent the forms of capital that we commonly depend upon to create value for our business and for our stakeholders

Inputs

Value creation



PEOPLE

Energized and empowered people with the capability and experience to deliver our purpose.



FINANCE

Active capital management from diverse and competitive sources, driving business growth and value for our investors.



KNOWLEDGE, TECHNOLOGY AND DATA

What we know - our brand, execution methodologies, intellectual property, data, technology, knowledge and insights – driving efficiency and productivity.



FABRICATION AND CONSTRUCTION

Manufacturing, constructing, operating and maintaining equipment and assets for the energy, chemicals and resources sectors.



ENVIRONMENT

The natural resources we use and the work we do, enabling us to steward environmental sustainability for our customers and our business.



COMMUNITIES AND PARTNERS

Strong relationships within our sectors - with our customers, investors, communities and governments - building trust and license to operate.

We help our customers Our shift their professional operations services to a more expertise sustainable future by:

Outcomes

We deliver value for our stakeholders, including our customers, people, investors and communities. We also reinvest value created back into our business to support our continued growth. Read about our detailed outcomes on:



- 49,700 people employed
- 21.4% women



FINANCE

- \$416 million NPATA (underlying)
- \$751 million EBITA (underlying)



KNOWLEDGE, TECHNOLOGY AND DATA

- 152 active natents
- 39,000 documents in our go-bys library



FABRICATION AND CONSTRUCTION

- 10 fabrication and construction yards
- 7,420 people



ENVIRONMENT

- \$6.04 billion sustainability-related aggregated revenue (52%)
- Third 'From Ambition to Reality' thought leadership paper with Princeton



COMMUNITIES AND PARTNERS

- 30 organization pledged to support through Worley Foundation
- 9,600+ due diligence checks

UNDERPINNED BY — Our sustainability approach

Our risk management framework

SOLUTIONS

Resources

COLLECTIVE KNOWLEDGE

Energy

Robust corporate governance

Values



WE VALUE LIFE

We believe in the safety, health and well-being of our people, communities and the environment. Without it, nothing else matters.



WE RISE TO THE CHALLENGE

We love a challenge. We go the extra mile, delivering new and better solutions to complex problems.



WE ARE STRONGER TOGETHER

We thrive in real relationships and partnerships. We nurture networks and collaboration. We recognize that our differences make us stronger.

Chemicals



WE UNLOCK BRILLIANCE

We are passionate about innovating and learning. We value, share and grow our expertise.

1. All forward looking statements, including the ambition, remain subject to no material deterioration in current market conditions, including forward estimates of timing award and delivery of future projects. See our disclaimer at the front of this report for more information.