

Our purpose

Delivering a more sustainable world

We are a global professional services company of energy, chemicals and resources experts headquartered in Australia. Right now, we're bridging two worlds for our customers whereby we are accelerating the transition to lower carbon energy sources, while simultaneously helping to provide the energy, chemicals and resources that society needs now to sustain global economic activity.

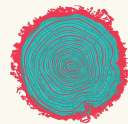
Ambition¹

We will be recognized as a global leader in sustainability solutions.



OUR PEOPLE

We energize and empower our people to drive sustainable impact



OUR PORTFOLIO

We are our customers' most trusted partner, providing best-in-class solutions



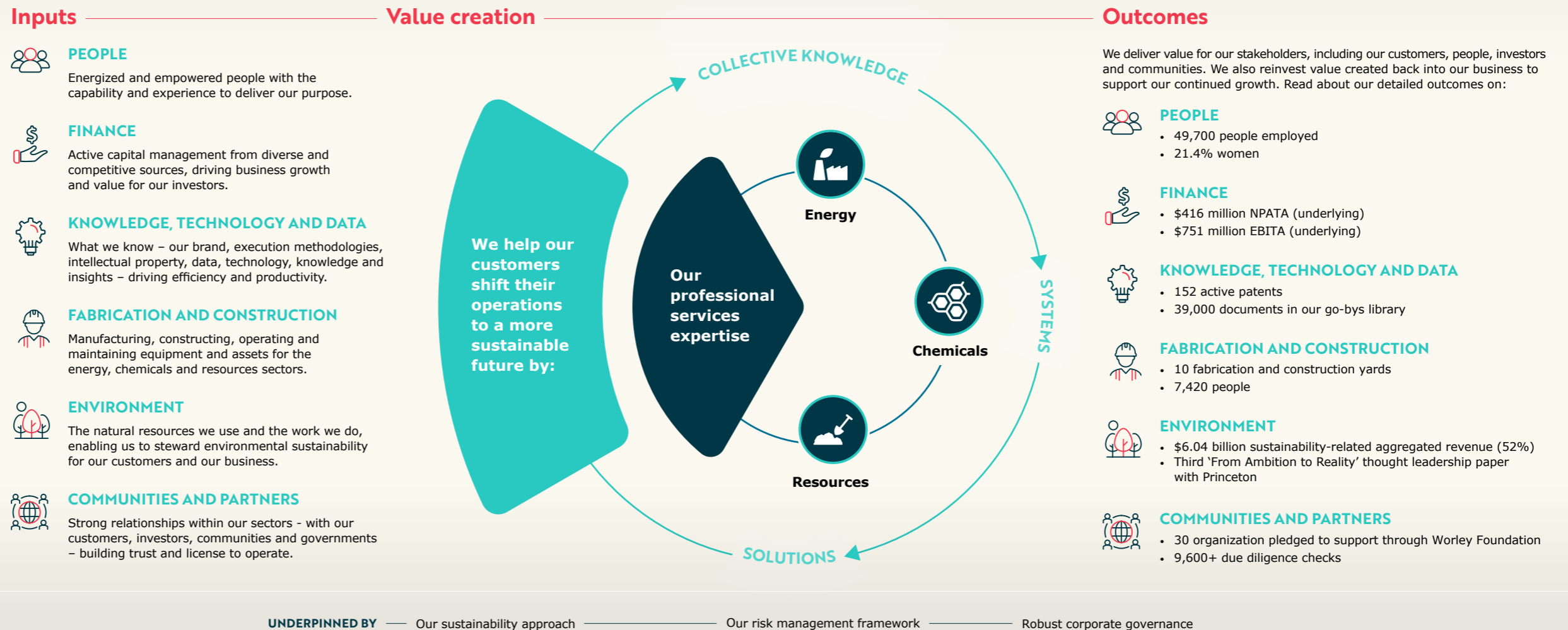
OUR PLANET

We partner with customers as stewards of a more sustainable world

How we create value

Our value map shows the range of resources and relationships we rely on to create value today and tomorrow.

Using business value drivers is informed by the International Integrated Reporting <IR> Framework. They represent the forms of capital that we commonly depend upon to create value for our business and for our stakeholders



Values



WE VALUE LIFE

We believe in the safety, health and well-being of our people, communities and the environment. Without it, nothing else matters.



WE RISE TO THE CHALLENGE

We love a challenge. We go the extra mile, delivering new and better solutions to complex problems.



WE ARE STRONGER TOGETHER

We thrive in real relationships and partnerships. We nurture networks and collaboration. We recognize that our differences make us stronger.



WE UNLOCK BRILLIANCE

We are passionate about innovating and learning. We value, share and grow our expertise.

1. All forward looking statements, including the ambition, remain subject to no material deterioration in current market conditions, including forward estimates of timing, award and delivery of future projects. See our disclaimer at the front of this report for more information.